IAABO BOARD #193

CONSTITUTION

<u>ARTICLE I –NAME</u>

The name of this organization shall be "The Central Jersey District Board #193 of The International Association of Approved Basketball Officials (hereinafter "Board").

ARTICLE II- PURPOSE

The purpose of this Board shall be:

- 1. To promote the welfare of the game of basketball, its players, school officials and basketball officials;
- 2. To maintain the highest standard of basketball officiating;
- 3. To encourage the spirit of fair play and sportsmanship;
- 4. To have available at all times an adequate number of thoroughly trained and capable officials;
- 5. To cooperate with all organizations connected with the game of basketball in furthering their interests and ideals.

ARTICLE III – MEMBERSHIP

Section 1. ORGANIZATION: This Board shall be composed of all duly qualified and regularly approved members currently in good standing with the Board.

Section 2. CLASSES OF MEMBERS: This Board shall classify its members as follows:

- a. <u>Provisional:</u> (a person who has met the requirements of Article I, Section 2 of By-Laws; said provisional period shall not exceed two years);
- b. Active: (working or non-working member);
- c. <u>Inactive</u>: (can be only granted to a person who has been an active member for at least three (3) years immediately preceding his or her application for such status, unless the person was prevented from remaining in an active status, unless the person was prevented from remaining in an active status because of a physical or mental disability);

- d. <u>Dual</u>: (an active member in good standing with his or her parent Board may apply for dual membership. Such dual member shall have all the privileges of the Board except the holding of office and the right to vote and shall not be subject to any rules or regulations greater than those to which a regular member of this Board is subject.
 NOTE: A dual member must meet the requirements of his/her parent Board and such requirements of attendance as stipulated by this board);
- e. <u>Honorary Life:</u> (elected by the International Assembly in accordance with the requirements set forth in the "Handbook");
- f. <u>Honorary:</u> (elected by the International Assembly in accordance with the requirements set forth in the "Handbook");
- g. <u>Board Honorary:</u> (a person who has not been an active member of IAABO, but who has made some definite contribution to the game of Basketball).

<u>ARTICLE IV – DUTIES AND PRIVILEGES OF MEMBERS</u>

- Section 1. FINANCIAL OBLIGATION: Members shall pay all fines and assessments prior to May 1st and dues prior to February 1st.
- Section 2. GOVERNING AUTHORITY: Members shall comply with the requirements of this Constitution and By-Laws, and the Constitution and By-Laws of the International Association of Approved Basketball Officials (hereinafter "IAABO").
- Section 3. RIGHT OF MEMBERS: Members of this Board may wear the official uniform of the IAABO; shall receive annually a membership card and handbook of the IAABO; may officiate with other members of the IAABO; and shall receive such other benefits as may be provided by the Board and the IAABO.

<u>ARTICLE V – OFFICERS</u>

Section 1. TITLES: The elected officers of this Board shall be the President, Vice-President, Secretary-Treasure, interpreter, and three (3) At-Large Executive Committee Members.

- Section 2. TERM OF OFFICE: An officer shall serve for a two-year term or until a successor is duly elected, except that the three (3) At-Large Executive Committee Members shall serve for three-year terms and one (1) At-Large Executive Committee Member shall serve a one-year term.
- Section 3. NOMINATIONS: The President shall appoint a Nomination Committee that shall prepare a list of Nominees for the elective offices by February 1st of the year in which the elections are to be held.
- Section 4. ELECTIONS: The annual election of officers shall take place at a General meeting called during the month of March. The membership shall be given at least two (2) weeks written notice of the date and place of the General Meeting.
- Section 5. BALLOTING: Balloting shall be by secret ballot and by those active members in good standing, present at a General Meeting. If a tie vote occurs, there shall be another secret ballot at a meeting to be held within four (4) weeks of the General Meeting and to be called by the President with one (1) week written notice to the members, with the two (2) persons receiving the most votes in the first balloting included in this second balloting. If a tie vote results on this second balloting, the Executive Committee shall decide upon a President for the Board.
- Section 6. VACANCY: The Executive Committee shall have the authority to fill a vacancy in any office, except President, between annual elections. When the Executive Committee makes an appointment to fill a vacancy, such appointment shall continue only until the next annual election at which time an election shall be held to fill the unexpired term for such office. In case there is a vacancy in the office of President, the Vice-President shall fill such vacancy.
- Section 7. ELIGIBILITY OF OFFICERS: Only active members in good standing may hold office. No member may hold more than one office at any given time.
- Section 8. ELIGIBILITY OF VOTERS: Only active members in good standing may vote.
- Section 9. APPOINTMENTS: The President shall appoint Cadet Supervisor, the Provisional Officials' Supervisor, committee chairperson and committee member. The President shall have the authority to appoint committees and committee chairpersons as from time to time he or she deems appropriate and necessary. Such members and chairpersons shall serve at the pleasure of the President.

- Section 10. VOTING: All decisions of the Board unless otherwise noted shall be by a majority vote of active members in good standing in attendance at a meeting of the Board.
- Section 11. GOOD STANDING: An active member in good standing is an active or dual member, who has met the meeting attendance requirements timely paid the dues, passed the requisite tests, timely paid any fines, penalties and assessments, and has observed the Constitution and By-Laws of this Board. A member who has been placed on probation or suspension will not be considered a member in good standing.

<u>ARTICLE VI – DUTIES OF OFFICERS</u>

- Section 1. DUTIES OF PRESIDENT: The President shall preside at all meetings of the Board, shall appoint all committee and committee chairpersons and shall supervise the activities thereof.
- Section 2. DUTIES OF VICE-PRESIDENT: In case of absence or disqualification of the President, the Vice-President shall assume the responsibilities of the President.
- Section 3. DUTIES OF SECRETARY-TREASURER: The Secretary-Treasurer shall keep minutes of the executive meetings and all meetings of the Board. Minutes of regular scheduled meetings shall be read at the regular meeting of the Board. This person shall be responsible for duly processing any correspondence as may be necessary for transmitting any action taken by Board.

<u>ARTICLE VII – SECRETARY-TREASURER FEE</u>

Section 1. Fee: The Secretary-Treasurer shall be compensated for his/her duties, as listed below. This approach of compensation is based on length of time served performing said job assignments as mentioned in Article VI.

Sec./Tres. Service Time	<u>Annual Fee</u>
1 st yr. thru 3 rd yr.	\$1,000.00
4 th yr. thru 6 th yr.	\$1,300.00
7 th yr. and above	\$1,500.00

(It should be noted, the Executive Board should re-visit this proposal every five (5) years from this date, so as to adjust fees, as it relates to the cost of doing business).

<u>ARTICLE VIII – DUTIES OF ASSIGNOR</u>

Section 1. DUTIES: Assignor shall accept scheduled games from all schools serviced by the Board. The Assignor shall dispense games pursuant to the guidelines set forth by the membership, on or before July 1st. The Assignor shall provide each working member with his/her assessment on or before May 1st.

Section 2. TERM OF OFFICE: Assignor shall serve a three (3) year term.

Section 3. VACANCY: In case there is a vacancy in the Office of Assignor, the Executive Committee shall have the authority to fill such vacancy pursuant to ARTICLE V, Section 6.

ARTICLE IX- ASSIGNOR FEE

Section 1. Fees: Assignor shall be compensated for his/her duties as listed below. This approach of compensation is based on length of time served performing said job assignments as mentioned in Article VIII.

Assignor's Service Time	<u>Percentage of Gross Income</u>	
1 st yr. thru 3 rd yr.	5.25%	30% Turn Backs
4 th yr. thru 6 th yr.	5.75%	40% Turn Backs
7 th yr. thru 9 th yr.	6.25%	50% Turn Backs
10 th yr. and above	6.5%	50% Turn Backs

ARTICLE X – INTERPRETER

Section 1. DUTIES: The Interpreter shall hold meeting in the interest of uniformity and strict interpretation of rules, mechanics, and techniques of good officiating before and during the basketball season as a means of educating officials, coaches, players, and other interested in the fundamentals of good officiating. This person shall qualify himself annually by attending a conference for officials interpreters held under the jurisdiction of the IAABO.

<u>ARTICLE XI – EXECUTIVE COMMITTEE</u>

- Section 1. MEMBERS: The members of the Executive Committee shall be President, Vice-President, Secretary-Treasurer, Interpreter, and the three (3) At-Large Members.
- Section 2. AUTHORITY: The Executive Committee shall:
 - a. Interpret and execute the Board's Constitution and By-Laws;
 - b. Rule on all matters not specifically covered by the Constitution and By-Laws;
 - c. Call a special meeting of the membership when deemed necessary; and
 - d. Handle all business of the Board occurring between meetings of the Board.

<u>ARTICLE XII – CADET PROGRAM</u>

Section 1. DUTIES OF SUPERVISOR: The Cadet Supervisor shall submit a written program for training and instruction of Cadet Officials to Executive Committee for its approval by November 1st. This program shall include meeting dates, sites, and topics to be covered. This person shall train and instruct cadet officials in accordance with the approved program.

ARTICLE XIII – PROVISIONAL PROGRAM

Section 1. DUTIES OF SUPERVISOR: The Supervisor of Provisional Officials shall be responsible for the follow-up program, which will include provisional members.

ARTICLE XIV – MEETINGS

- Section 1. NUMBER OF MEETINGS: There shall be a minimum of seven (7) meetings between October and April of each year.
- Section 2. NOTICE: Notices shall be sent out by the Secretary-Treasurer prior to October of each year.
- Section 3. ATTENDANCE: Active members including dual members must attend at least four (4) meetings between October and April each year, one (1) of which must be a rules interpretation meeting.

<u>ARTICLE XV – AMENDMENT TO THE CONSTITUTION</u>

This Constitution and By-Laws may be amended, added to, or repealed by two-thirds vote at the active members in good standing present at the General Meeting provided written notice of the changes and meeting date have been sent by the Secretary-Treasurer to each active member at least fifteen (15) days before the meeting.

<u>ARTICLE XVI – CONSTRUCTION</u>

Where a matter is not covered by and not inconsistent with this Constitution, the IAABO Constitution shall govern.